

U. S. DEPARTMENT OF LABOR
WAGE AND HOUR DIVISION
Washington, D. C.

CIGAR LEAF TOBACCO SEASONAL EXEMPTION MADE FINAL

A seasonal exemption from the hours provisions of the Fair Labor Standards Act for the handling of perishable cigar leaf tobacco of types grown principally in the Connecticut Valley, Pennsylvania, Ohio, Wisconsin and Florida was granted today when Administrator Elmer F. Andrews of the Wage and Hour Division, U. S. Department of Labor, made final a preliminary finding to that effect.

Mr. Andrews declared on February 16 that a prima facie for the granting of such an exemption, as requested by the General Cigar Company of New York City and other interested parties, appeared to exist. Since no objection or request for a hearing was received within fifteen days, the Administrator made a final finding declaring this industry to be of a seasonal nature.

The partial exemption allows employees engaged in the operations of buying, handling, stripping, sorting, grading, sizing, packing, and stemming prior to packing, of perishable cigar leaf tobacco to be employed up to twelve hours a day and 56 hours a week for a period not to exceed fourteen workweeks in the aggregate per year without payment of overtime. The exemption would not affect the requirement of paying not less than the minimum wage of 25 cents an hour.

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